

Good Shepherd
Children & Family Services
2016 Annual Report

family



family

A Word from the Executive Director

It can sound cliché to say that the company we work for is like a family, but if any organization can fairly claim it, we think Good Shepherd can. Our work is so squarely focused on helping to heal, support, and strengthen families that it makes us especially mindful of our own family obligations, as well as the ways in which members of healthy families support one another. Through smiles, tears and occasional disagreements (even big ones), the family is a powerful model for navigating everything that life throws at us. This is certainly true for our clients, but also for our Board members, partner agencies, stakeholders,

donors, volunteers and our dedicated staff.

We very much operated as family in 2016. Families work together. We saw this in our performance outcomes, like our success in helping foster youth achieve permanency through reunification, guardianship and adoption, as well as in helping pregnant and newly parenting moms finding stability and strength as both women and mothers. We also saw the power of family in the successful launch of our Treatment Foster Care (TFC) Program, perhaps most especially in the way our team and the community rallied behind one of our new TFC parents whose home was destroyed by fire. We grieved the loss together,

and we helped get that mom and her foster daughters back on their feet with prayers, concrete assistance, and much needed donations.

Perhaps most importantly, families celebrate and give thanks together. We certainly had our share of blessings in 2016, including another year of generous donor support of our mission, high school graduations for some of our Maternity moms, and our best Golf and Dodgeball events ever. We also celebrated the dedication of our beautiful new chapel in 2016 and the blessing of its altar and tabernacle. The chapel continues to be a quiet and holy space to give thanks for our blessings, to celebrate the creation of new families

through adoption, and to pray for our clients, our staff, our benefactors, and our community. In its tabernacle, the chapel is also the place where Jesus is physically present for us, a constant sign of His mercy and abiding love for all His people. If you supported our ministry and mission with your prayers and/or sacrifice of time, talent, or treasure in 2016, you are family too, and we are deeply grateful for your part in making our much needed work possible. We hope that caring support will continue in 2017 and beyond.

Michael P. Meehan, Ph.D.
Executive Director



A Closer Look

We helped 911 people in 2016 who were enrolled at any time with one or more of our services and assisted 1,911 of their family members and others with a specific interest related to their needs. This was a 9% increase in the number of direct clients we served in the previous year, but an 8% decrease in the number of indirect clients. The difference in those two statistics only shows that every family situation for a client is different including the number of family members involved in each case.

Our **Adoption Services** assisted 126 direct clients in 2016 – infants and toddlers whose biological parents are choosing to make an adoption plan for their children, single persons and married couples seeking to grow their families through adoption, and persons forming an adoption triad (adoptees, birth parents and adoptive parents). Our staff also helped 328 indirect clients. In 2016 all our clients inquiring about infant adoption gain knowledge about service delivery topics. All families with whom Good Shepherd has placed an infant for adoption achieved/maintained permanency. All families followed by Good Shepherd for post-adoptive placements received routine medical care and age-appropriate immunizations.

Foster Care is our largest program and in 2016 we served 569 clients and 963 indirect clients. We helped young people ages 0-21 in the custody of the Missouri Department of Social Services/Children's Division find safe and loving homes and the many caring people involved with and impacted by their placement experiences. Most, if not all, of our young clients experienced abuse or neglect or both. We facilitate safe, permanent family placement through reunification with the birth family or in transition guardianship with extended family or others or through adoption. In 2016 98% of our foster care to an improved, stable living situation, 98% were free from substantiated incidents of child abuse/neglect, and 37% achieved or maintained permanency.

Our **Pregnancy and Parenting Support** program (previously known as our Expectant Parent program) helps any pregnant woman and her family finding herself in a crisis pregnancy and needing support, as well as any newly parenting family facing challenges that place their children at increased risk for abuse and neglect. In 2016 we served 152 direct clients and 524 indirect clients through our PPS program. The program has an excellent reputation for successful outcomes

including in the past year when 100% of our clients maintained or improved their level of functioning and developed healthy relationships with family members and caregivers. Some of our clients and their infants experienced trying circumstances with 68% of babies born to enrolled mothers at a healthy birth weight. Births in 2016 included four sets of twins for which low weight is not at all uncommon and all were born in good health.

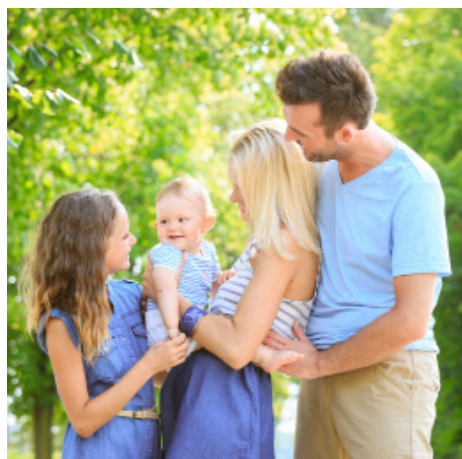
Our **Maternity Shelter and Transitional Living** program experienced another busy year for teen moms since expanding the service in 2014 to meet the growing need of pregnant/parenting women aged 12 to 21 with nowhere to go. In 2016 we sheltered 64 clients which includes babies and 96 indirect clients. We are happy to report that 100% of babies born to enrolled mothers were born at a healthy birth weight. Our other outcomes include 82% of mothers gaining positive parenting/co-parenting skills, 91% maintaining or improving their level of functioning, and 87% maintaining or improving course grades or academic performance in their education attainment plans. We unfortunately had to turn away 56 otherwise eligible young women and linked them with alternative resources.



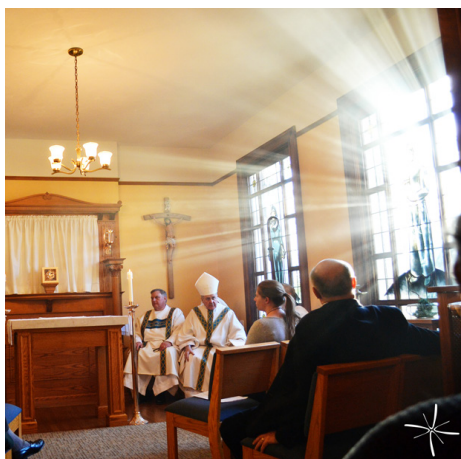
We experienced a rather unusual circumstance last year in our Pregnancy and Parenting Support program. Four sets of twins were born in 2016! All the twins were born in good health.



It continues to be a challenge for our small Adoption Service program to compete with larger for-profit firms and families seeking adoption far outnumber families placing children for adoption. Our new website launched in 2016 contains a wealth of new information, including profiles for our waiting families and a hotline for mothers considering adoptive placement for an infant.



Miss Maria, our Lead Treatment Foster Parent and former Maternity staff member, was featured on Newschannel 4 on a story about a house fire her family suffered and her role as a treatment foster parent.



We successfully launched our evidence-based Treatment Foster Care program in 2016 by placing our first client in late October.



We dedicated our chapel in January of 2016. Archbishop Carlson celebrated Mass and blessed the chapel with many of our donors, staff, and friends. What a blessing!



Three clients from foster care graduated from high school, with one enrolled in college.

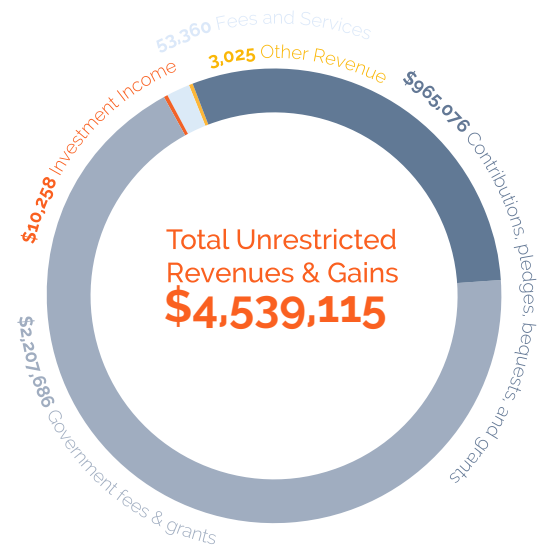
**Good Shepherd
Children & Family Services**
Schedule of Activities
for the year ended
June 30, 2016



Mission Support

Net assets released from restrictions:

Government Fees & Grants	\$2,495,642
Contributions, Pledges, bequests, & grants	\$414,632
Fees and Services	\$141,380
Investment Income	\$(13,011)
Other Revenue	\$725
Total Unrestricted Revenues & Gains	\$3,039,368
 Total net assets released from restrictions	 \$1,499,747
Total unrestricted revenues, gains and other support	\$4,539,115



Mission Investment

Expenses

Program	\$3,293,388
Management and general	\$275,902
Fund-raising	\$218,673
Total expenses	\$3,787,963
<i>Change in unrestricted net assets from operating activities</i>	\$751,152

Changes in temporarily restricted net assets

Contributions and other - net	\$1,518,385
Net investment gain	-
Net assets released from restrictions	-
Transfers for recovery of past deficiencies of endowment investments	(\$1,499,747)
Change in temporarily restricted net assets	(\$18,638)

Changes in permanently restricted net assets

Change in net assets	\$769,790
Net assets - Beginning of year	\$7,130,916
Net assets - End of year	\$7,900,706

