

Good Shepherd Children & Family Services

Foster Care Associate Supervisor

Job Description:

The Foster Care Associate Supervisor position is full time and will serve the St. Louis region and surrounding counties. The Associate Supervisor provides support services for the case management program for children/families in the custody of/or under the supervision of the state agency with a primary focus on permanency, safety and well-being of the child(ren). Primary responsibilities include direct supervision of up to two case managers or MSW practicum students as well as monitoring service delivery to assure compliance with the contract, licensing standards, Children's Division policy and COA specifications. This position demonstrates a commitment to connecting children to families and keeping families connected and provides all services in accordance with the teachings of the Catholic Church.

Job responsibilities include providing case consultation to case managers in the absence of a supervisor or during emergency or crisis situations; assist in the hiring, orientation and training of staff; and provide back up for the supervisor by attending court hearings, FSTM's, TDM's or other staffings as needed. In addition, this position will provide coaching to new staff members around case management activities and model good case management skills through on the job training; provide transition case management services to caseloads when there is a vacancy in case management staff; and be available to act as a primary case manager for cases assigned to new workers within their first 90 days.

This position will maintain a focus on quality assurance measures for the case management program and work with program leadership on any quality improvement initiatives (i.e. placement stability, data accuracy, permanency, family finding, family engagement, etc) to improve outcomes. All activities are conducted in a manner to facilitate the fundamental goals of the program: maintaining family connections, permanency for children, placement stability, safety and well-being of children and placing children in the least restrictive settings.

Qualifications:

This position requires strong written and verbal communication skills, an ability to work with a diverse client population, a desire to work as part of a team, a working knowledge of community resources, high energy, and a passion for the right of every child to be part of a permanent, safe and loving family. Minimum requirements include a Master's degree in Social Work or related human service field with an emphasis in child welfare and three years' experience in clinical/child welfare experience. Extensive and relevant experience may be considered in lieu of a Master's degree in special circumstances. Some supervisory or management experience preferred. Prior Child Welfare Practice training is required.

To Apply:

Submit a resume and cover letter to:

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